Form 8868 (Rev. January 2024)	Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.	

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts

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<u>must use</u>	Form 7004 to request an extension of time to file incor	ne tax retur	ns.			
Part I - I	dentification					
Type or	Name of exempt organization, employer, or other file	er, see instr	uctions.	Taxpayer	identification	number (TIN)
Print	SOUTHWESTERN ELECTRIC COOP	ERATIV	E INC.		37-052	25575
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, 525 US ROUTE 40					
instructions	City, town or post office, state, and ZIP code. For a GREENVILLE, IL 62246	foreign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for (fi	ile a separa	te application for each return)			01
Applicat	ion Is For	Return Code	Application Is For			Return
Form 99) or Form 990-EZ	01	Form 4720 (other than individual)			09
	20 (individual)	03	Form 5227			10
Form 99		04	Form 6069			11
	D-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
	D-T (trust other than above)	06	Form 5330 (individual)			13
Form 99	D-T (corporation)	07	Form 5330 (other than individual)			14
Form 104	41-A	08				
● If this a Pla	le Form 5330. application is for an extension of time to file Form 5330, an Name an Number	-				
	n Year Ending (MM/DD/YYYY)					
	utomatic Extension of Time To File for Exempt Orga	nizations (s	see instructions)			
	ooks are in the care of ANNETTE HARTLIEB					
Tolon		- GREE	ENVILLE, IL 62246 Fax No.			
	organization does not have an office or place of busines					
	is for a Group Return, enter the organization's four-digit					
box	. If it is for part of the group, check this box					
	equest an automatic 6-month extension of time until					
	e organization named above. The extension is for the org $\begin{bmatrix} -2 \\ -2 \end{bmatrix}$ calendar year 20 23 or					
		, 20	, and ending			, 20
2 Ift	he tax year entered in line 1 is for less than 12 months, Change in accounting period	check reaso	on: Initial return	Final retur	n	
 3a lft	his application is for Forms 990-PF, 990-T, 4720, or 606	9 enter the	tentative tax less			
	y nonrefundable credits. See instructions.			3a	\$	0.
	his application is for Forms 990-PF, 990-T, 4720, or 606	9. enter an	refundable credits and		Ψ	
	imated tax payments made. Include any prior year over	-		Зb	\$	0.
	lance due. Subtract line 3b from line 3a. Include your p				Ŧ	
	ng EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Depa Intern	tment o	of the Treasury nue Service	Go to www.irs.gov/Form990 for instructions a		-	-		Open to Public Inspection
				nd endin				
Bc	heck if oplicabl	C Name o	forganization		-	D Employer ide	ntific	ation number
	Addre chang	SOUT	HWESTERN ELECTRIC COOPERATIVE IN	c.				
	Name Chang		usiness as	<u>.</u>		37-052	557	75
	Initial return		and street (or P.O. box if mail is not delivered to street address)	Room	/suite			
	Final return	525	US ROUTE 40		ouno	800-63		
	termin ated		own, state or province, country, and ZIP or foreign postal code	•		G Gross receipts \$		63,052,962.
	Amen	ded GREE	NVILLE, IL 62246			H(a) Is this a gro	up ret	turn
	Applic tion pendir	F Name a	nd address of principal officer: BOBBY WILLIAMS, J AS C ABOVE	R		for subordir H(b) Are all subordin		
IT	ax-ex	empt status:	501(c)(3) X 501(c) (12) (insert no.) 4947(a)	(1) or	527			ist. See instructions
	Vebsi		SWECI.COM			H(c) Group exen		
		organization:	X Corporation Trust Association Other	L	. Year	of formation: 193	9 м	I State of legal domicile: ${\tt IL}$
Pa	rt I	Summary						
ð			e the organization's mission or most significant activities: \underline{AN}				TIV	'E THAT
Governance		PROVIDE	S ELECTRIC DISTRIBUTION SERVICE	TO IT	SN	MEMBERS.		
srne	2	Check this bo	x if the organization discontinued its operations or dis	posed of	more	than 25% of its ne	t asse	
No.							3	9
ي م			lependent voting members of the governing body (Part VI, line 1)				4	9
Activities &			of individuals employed in calendar year 2023 (Part V, line 2a) $\ $				5	89
viti	6	Total number	of volunteers (estimate if necessary)				6	0
Acti	7 a	Total unrelate	d business revenue from Part VIII, column (C), line 12				7a	0.
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		<u></u>		7b	0.
						Prior Year	_	Current Year
e	8	Contributions	and grants (Part VIII, line 1h)				0.	0.
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)			63,364,85		61,292,097.
eve	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)			61,41		110,175.
£	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			895,48		1,650,690.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12	<u>?)</u>		64,321,75		63,052,962.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)			30,61		33,276.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)			3,510,65		0.
Ş	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-1	0)		1,135,92	3.	1,126,457.
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e)				0.	0.
be	b	Total fundrais	ing expenses (Part IX, column (D), line 25)	0.				
ŵ	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)			59,037,51		60,544,140.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)			63,714,70	6.	61,703,873.
		Revenue less	expenses. Subtract line 18 from line 12			607,04	8.	1,349,089.
or						ginning of Current Y		End of Year
sets ulano	20	Total assets (F	Part X, line 16)			.86,571,70		194,459,808.
ASS	21	Total liabilities	(Part X, line 26)		1	.20,462,73	3.	128,537,691.
Net Assets or Fund Balances	22	Net assets or	fund balances. Subtract line 21 from line 20			66,108,97	2.	65,922,117.
Pa	rt II	Signature	e Block					
			I declare that I have examined this return, including accompanying sched				of my	knowledge and belief, it is
true,	correc	t, and complete	. Declaration of preparer (other than officer) is based on all information o	f which pre	eparer			
			Bobby Williams				5/5/	2024
Sigr	n	Signature of of	fice 5352457D047C482			Date		
Her	Ð		ILLIAMS, JR, CEO					
		Type or print n	ame and title					
		Print/Type pre				Date Che		PTIN
Paid		KATHERI	<u>NE LUTZKE, CPA KATHERINE LUTZ</u>	KE, (CP 0	06/03/24 self		
Prep	arer	Firm's name	CLIFTONLARSONALLEN LLP			Firm's EI	41	L-0746749
Use	Only	Firm's address	2689 COMMERCE DRIVE NW, SUITE 2	01				
			ROCHESTER, MN 55901			Phone no	507	7-280-2300
May	the IF	RS discuss this	s return with the preparer shown above? See instructions					X Yes No
LHA	For	Paperwork R	eduction Act Notice, see the separate instructions. 3320	01 12-21-23				Form 990 (2023)

	990 (2023) SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-052557	5 Page 2
Par	t III Statement of Program Service Accomplishments	37
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: THE CORPORATE PURPOSE AND GOAL IS, IN ACCORDANCE WITH AND THROUGH	THE
	AUTHORITY GRANTED BY THE LAWS OF THE STATE OF ILLINOIS AND THE	
	COOPERATIVE'S ARTICLES OF INCORPORATION AND BYLAWS, TO PROVIDE ENE	RGY
	AND OTHER SERVICES TO ITS MEMBERS AT THE LOWEST COST CONSISTENT WI	TH
2	Did the organization undertake any significant program services during the year which were not listed on the	
	·	Yes 🚺 No
2	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expen	ses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	THE COOPERATIVE PROVIDES ELECTRIC SERVICE TO 25,085 MEMBERS IN BON MADISON, AND FAYETTE COUNTIES IN ILLINOIS.	<u>D,</u>
	MADISON, AND FATELITE COUNTLES IN ILLINOIS:	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
		/
4d	Other program services (Describe on Schedule O.)	
14	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses	
	Fo	rm 990 (2023)
332002	12-21-23 3	

SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0525575 Page 3 Form 990 (2023) Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? х If "Yes," complete Schedule A 1 Х 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 Х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect 4 during the tax year? If "Yes," complete Schedule C, Part II 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for 9 amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? х 9 If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total b Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b С Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in х 11d Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses f Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 Х or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." Х 19 complete Schedule G, Part III х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

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domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

Х

Form 990 (2023)

21

Form	990 (2023) SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0525	575	Pa	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
ام	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
D.	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
~ ~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	0.4		х
25.0	Part V, line 1	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	354		
D.	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	• • • • •	38	X	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 37			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	L
332004	12-21-23 5	Form	990 ((2023)
	7			

		25575	P	_{age} 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		r –	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	89	v	
-			X	v
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O	<u>3b</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		Λ
a	If "Yes," enter the name of the foreign country			
50		5a		х
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	····		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
u	any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay	or? 7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0	C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	_		
11	Section 501(c)(12) organizations. Enter:	_		
а	Gross income from members or shareholders 11a 6246800	5.		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	<u>13a</u>		
L	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand	-		
14a		14a		х
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
332005	5 12-21-23	Forn	1 990	(2023)

Form	990 (2023) SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-052			age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for	a "No" i	respon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	9		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No." go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only)	availal	ole
-	for public inspection. Indicate how you made these available. Check all that apply.	,,)		
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	nd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ANNETTE HARTLIEB - (800)637-8667			
	525 US ROUTE 40, GREENVILLE, IL 62246			
332006	12-21-23	Form	990	(2023)
	7			(_020)
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Form 990 (2023) SOUTHWES								ATIVE INC.	<u>37-0525</u>	575 _{Page} 7
Employees, and Independen				э, г	сеу		ipic	byees, mgnest oo	Inpensaleu	
					hia I	7+	. /11			
Check if Schedule O contains a respo										·····
Section A. Officers, Directors, Trustees, Key			_							
 1a Complete this table for all persons required to List all of the organization's current officers 										
Enter -0- in columns (D), (E), and (F) if no compension			55 (W	neu		nuiv	luua	is of organizations), reg		ompensation.
• List all of the organization's current key en	•		e th	e ins	struc	ction	s foi	r definition of "kev empl	ovee."	
 List the organization's five current highest c 								, ,	•	
who received reportable compensation (box 5 of		60	fFor	m 1	099	MIS	C, a	nd/or box 1 of Form 10	99-NEC) of more than	
\$100,000 from the organization and any related o	0			iaha				atad ampleyees who re	asived mare than \$100	000 of
 List all of the organization's former officers reportable compensation from the organization and 						omp	ens	ated employees who re-	ceived more than \$100	,000 01
 List all of the organization's former director 	ors or trustees	tha	t rec	eive	ed, ir				or or trustee of the org	anization,
more than \$10,000 of reportable compensation fr	•			nd ar	ny re	elate	d or	ganizations.		
See the instructions for the order in which to list t										
Check this box if neither the organization neither	1	orga	niza			nper	sate		rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		not c		more	than o		Reportable	Reportable	Estimated
	hours per		, unle cer ar					compensation	compensation	amount of
	week (list any						,	from the	from related	other
	hours for	Individual trustee or director				_		organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	In stitutional trustee		oyee	ompei		1099-NEC)	,	and related
	below	vidual	tutior	er	Key employee	est co	ner			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) BOBBY WILLIAMS, JR	50.00									
CEO				Х				280,190.	0.	96,324.
(2) MARVIN AYALA	50.00									
<u>coo</u>				Х				231,146.	0.	62,715.
(3) RUSSELL GILBERT	50.00									
POWER PLANT GENERAL MANAGER						X		188,109.	0.	77,785.
(4) RICHARD MERSINGER	49.70									
MAINTENANCE FOREMAN						X		170,193.	0.	94,316.
(5) SCOTT FITZGERALD	49.60									
FOREMAN POLYPHASE METERMAN & TESTER						X		171,246.	0.	60,785.
(6) REBECCA JACOBSON	50.00									
CFO				Х				170,079.	0.	55,470.
(7) BRADEN CLARK	49.80									
JOURNEYMAN LINEMAN						X		170,308.	0.	42,280.
(8) JOEL LAFRANCE	50.70									
SYSTEM-WIDE TROUBLMAN FOREMAN						X		171,893.	0.	40,202.
(9) ANN SCHWARM	8.20									
DIRECTOR		Х						26,637.	0.	0.
(10) SANDRA GRAPPERHAUS	5.50									
TREASURER		Х		X				26,137.	Ο.	0.
(11) WILLIAM JENNINGS	8.80									
DIRECTOR		Х						25,937.	Ο.	0.
(12) JERRY GAFFNER	7.90									
PRESIDENT		х		x				25,837.	Ο.	0.
(13) ANNETTE HARTLIEB	8.60	1	1							
SECRETARY		х		x				25,737.	Ο.	0.
(14) JARED STINE	5.30									
VICE PRESIDENT		x		x				25,437.	0.	0.
(15) MARVIN WARNER	3.60	1	1							
DIRECTOR		х						2,737.	Ο.	22,500.

0. 0.

0.

DIRECTOR 332007 12-21-23

DIRECTOR

Form 990 (2023)

0.

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(16) THEODORE WILLMAN

(17) SANDRA NEVINGER

2.00

4.50

Х

х

8 2023.03050 SOUTHWESTERN ELECTRIC COO A3542801

24,537.

16,703.

Form 990 (2023) SOUTHWEST	ERN ELE	СТ	RIC	2	CO	OP:	EF	RATIVE INC.	37-05	<u>5255</u>	575	Page 8
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees, a	and	l Hig	ghes	t C	ompensated Employe	es (continued)			
(A)	(B)			(C				(D)	(E)		(F	=)
Name and title	Average			Posi	ition			Reportable	Reportable		Estin	
Nume and the	hours per		not che unless					compensation	compensatio	n		unt of
	week		cer and					from	from related		oth	
	(list any	tor						the	organizations	I		nsation
	hours for	direc				Ð		organization	(W-2/1099-MIS	I	from	
	related	se or	stee			nsate		(W-2/1099-MISC/	1099-NEC)			zation
	organizations	truste	al tru		/ee	mpei		1099-NEC)			•	elated
	below	dual 1	rtion	_	io Id u	st co oyee	ц.					zations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former				5	
(18) BRADLEY LURKINS	5.50	_	_	_	-							
DIRECTOR		х						8,334.		0.		0.
								0,0010		~ +		
										\rightarrow		
										$ \rightarrow $		
										\rightarrow		
										\rightarrow		
										_		
1b Subtotal								1,761,197.			552,	377.
c Total from continuation sheets to Part VI	, Section A							0.		0.		0.
d Total (add lines 1b and 1c)								1,761,197.		0.	<u>552,</u>	377.
2 Total number of individuals (including but no	ot limited to the	ose	listed	l ab	ove)) who	o re	eceived more than \$100	,000 of reportable	•		
compensation from the organization												38
											Ye	es No
3 Did the organization list any former officer,	director. truste	ee. k	ev er	nolo	ovee	e. or	hia	hest compensated emp	lovee on	ſ		
line 1a? If "Yes," complete Schedule J for su			•	•	-		Ŭ			- I	3	X
4 For any individual listed on line 1a, is the su												
											4 Z	τ
and related organizations greater than \$150										·····	4 2	
5 Did any person listed on line 1a receive or a								0			-	v
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or suc	ch p	perso	on .				<u></u>	5	X
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated ind	ере	ndent	t co	ontra	actor	s th	nat received more than S	\$100,000 of comp	ensat	ion from	
the organization. Report compensation for t	he calendar ye	ear e	nding	g wi	ith o	or wit	hin	the organization's tax y	vear.			
(A)								(B)			(C)	
Name and business	address							Description of s	services	C	ompensa	ation
ASPLUNDH TREE EXPERT CO								RIGHT OF WAY				
1700 SOLUTIONS CENTER, CH	ICAGO.	ΤL	60)6'	77			CLEARANCE		2	.260.	760.
JF ELECTRIC					<u>· ·</u>		_	ELECTRICAL			/ = • • /	
PO BOX 570, EDWARDSVILLE,	TT. 620	25						CONTRACTING		1	223	918.
				- D/	~		_		,	<u>+</u>	, 233,	910.
DUNCAN, WEINBERG, GENZER								UTILITY LEGA	ы		241	0.0 5
1667 K STREET, NW SUITE 7							_	SERVICES	~		341,	235.
GDS ASSOCIATES, INC., 185		AΫ́	ΡI	JAC	CE	,		POWER SYSTEM				
SUITE 800, MARIETTA, GA 3	0067							CONSULTING S			320,	924.
USIC HOLDINGS, INC.								UTILITY LOCA	TING			
PO BOX 715409, CINCINNATI	, OH 45	27	1					SERVICES			136,	374.
2 Total number of independent contractors (ir				to t	thos	e list			ore than			
\$100,000 of compensation from the organiz	•				5	_		,				

Form **990** (2023)

332008 12-21-23

			2023) SOUTHWESTERN	ELECTRIC	COOPERATIN	/E INC.	37-0525	575 Page 9
Pa	rt \	/	Statement of Revenue					
			Check if Schedule O contains a response of	or note to any lin		(=)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ູ່	1	а	Federated campaigns 1a					
ant unt			Membership dues 1b					
n Gr			Fundraising events 1c					
ifts ar A			Related organizations 1d					
s, G milå			Government grants (contributions)					
r Si		f	All other contributions, gifts, grants, and					
ibut			similar amounts not included above 1f					
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in lines 1a-1f					
ano		h	Total. Add lines 1a-1f					
				Business Code	61 000 007	6100000		
ice	2	-	SALE OF POWER	221000	61,292,097.	61292097.		
erv ue		b						
m S ven		c d						
Program Service Revenue		u e						
Pro			All other program service revenue					
			Total. Add lines 2a-2f		61,292,097.			
	3		Investment income (including dividends, intere					
			other similar amounts)		110,175.			110,175.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
			Rental income or (loss) 6c					
	7		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	'	d	assets other than inventory 7a					
		h	Less: cost or other basis					
er		~	and sales expenses					
evenue		с	Gain or (loss)					
Rev			Net gain or (loss)					
Other	8		Gross income from fundraising events (not including \$ of					
-			contributions reported on line 1c). See					
			Part IV, line 18 8a					
		b	Less: direct expenses 8b					
		С	Net income or (loss) from fundraising events					
	9	а	Gross income from gaming activities. See					
		-	Part IV, line 19					
			Less: direct expenses 9b					
	40		Net income or (loss) from gaming activities	1				
	10	d	Gross sales of inventory, less returns and allowances 10a					
		b	Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory					
				Business Code				
sno	11	а	CAPITAL CREDITS	900099	993,118.	993,118.		
ane		b	FORFEITED DISCOUNTS & SERVICE REV	900099	360,243.	360,243.		
Sells		с	MISCELLANEOUS INCOME	221000	297,329.	297,329.		
Miscellaneous Revenue			All other revenue					
-		е	Total. Add lines 11a-11d		1,650,690.			
	12		Total revenue. See instructions		63,052,962.	62942787.	0.	110,175.
33200	9 12	-21-	23					Form 990 (2023)

	990 (2023) SOUTHWESTER	N ELECTRIC CC	OPERATIVE II	NC. 37-0	525575 Page 10
	•				
Secti	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respor	ise or note to any line in t (A)	his Part IX _ (B) .	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21	23,276.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	10,000.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,126,457.			
6	Compensation not included above to disgualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
•	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	5,128,712.			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,713,752.			
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	COST OF POWER	32,425,739.			
b	DISTRIBUTION EXPENSE -	6,256,434.			
с	ADMIN & GENERAL EXPENSE	6,187,744.			
d	CONSUMER ACCOUNT EXPENS	1,691,845.			
е	All other expenses	3,139,914.			
25	Total functional expenses. Add lines 1 through 24e	61,703,873.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

332010 12-21-23

Form 990 (2023)

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							Г
	Check if Schedule O contains a response or note	to an	y line in this Part 2	<			L
					(A) Beginning of year		(B) End of year
4	Cook non internet bearing				5,300,978.	1	9,805,264
1	Cash - non-interest-bearing				1,121,329.	2	1,129,558
2	Savings and temporary cash investments				1,121,329.		1,129,550
3	Pledges and grants receivable, net		6,070,644.	3	5,523,964		
4	Accounts receivable, net				0,070,044.	4	5,525,90
5	Loans and other receivables from any current or			,			
	trustee, key employee, creator or founder, substa					E	
	controlled entity or family member of any of these					5	
6	Loans and other receivables from other disqualific					6	
	under section 4958(f)(1)), and persons described				504,664.	6	419,53
7	Notes and loans receivable, net				2,292,354.		
8		ntories for sale or use					3,772,57 420,21
9	-				376,520.	9	420,21
10a	Land, buildings, and equipment: cost or other		215 047	202			
	basis. Complete Part VI of Schedule D			303.			152 100 50
	Less: accumulated depreciation					10c	153,122,52
11	Investments - publicly traded securities				46,544.	11	71,85
12	Investments - other securities. See Part IV, line 1				4 604 250	12	4 0 0 1 4 0
13	Investments - program-related. See Part IV, line 1				4,604,350.		4,961,48
14	Intangible assets				17 064 061	14	
15	Other assets. See Part IV, line 11				17,264,861.	15	15,232,84
16	Total assets. Add lines 1 through 15 (must equa				186,571,705.		194,459,80
17	Accounts payable and accrued expenses				6,199,577.		5,157,23
18	Grants payable			18			
19	Deferred revenue					19	
20	Tax-exempt bond liabilities					20	
21	Escrow or custodial account liability. Complete P					21	
22	Loans and other payables to any current or forme						
	trustee, key employee, creator or founder, substa			6			
	controlled entity or family member of any of these					22	116 202 06
23	Secured mortgages and notes payable to unrelat				107,738,556.		116,393,96
24	Unsecured notes and loans payable to unrelated					24	
25	Other liabilities (including federal income tax, pay						
	parties, and other liabilities not included on lines						
	of Schedule D				6,524,600.	25	6,986,48
26	Total liabilities. Add lines 17 through 25		·····		120,462,733.	26	128,537,69
	Organizations that follow FASB ASC 958, chec	k her	e 📖				
	and complete lines 27, 28, 32, and 33.						
27						27	
28	Net assets with donor restrictions					28	
	Organizations that do not follow FASB ASC 95						
	and complete lines 29 through 33.		-				
29	Capital stock or trust principal, or current funds				0.	29	
30	Paid-in or capital surplus, or land, building, or equ				0.	30	65 000 11
27 28 29 30 31 32	Retained earnings, endowment, accumulated inc				66,108,972.	31	65,922,11
32	Total net assets or fund balances				66,108,972.	32	65,922,11
33	Total liabilities and net assets/fund balances				186,571,705.	33	194,459,80

Form **990** (2023)

Form	1990 (2023) SOUTHWESTERN ELECTRIC COOPERATIVE INC.	37-	0525	575	Pag	_{ge} 12				
Pa	rt XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI					X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,052						
2	Total expenses (must equal Part IX, column (A), line 25)	2		,703						
3	Revenue less expenses. Subtract line 2 from line 1									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	66	,108	3,9'	72.				
5	Net unrealized gains (losses) on investments	5								
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1	,535	5,94	44.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
	column (B))	10	65	<u>,922</u>	2 , 1:	17.				
Pa	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII									
					Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a								
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?			2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,								
	consolidated basis, or both:									
	X Separate basis Consolidated basis Both consolidated and separate basis									
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,								
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audi	t							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b						

Form **990** (2023)

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SC	HEDULE D	Supplemental Financial Statements	OMB No. 1545-0047							
(Forr	n 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.	2023							
	ment of the Treasury I Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.	Open to Public Inspection							
-	e of the organizatio	-	Employer identification number							
	-	SOUTHWESTERN ELECTRIC COOPERATIVE INC.	37-0525575							
Pa		tions Maintaining Donor Advised Funds or Other Similar Funds or Ac	counts. Complete if the							
	organization	n answered "Yes" on Form 990, Part IV, line 6.								
			b) Funds and other accounts							
1		nd of year								
2		f contributions to (during year)								
3 4		f grants from (during year)								
5		on inform all donors and donor advisors in writing that the assets held in donor advised funds	S.							
Ū	-	n's property, subject to the organization's exclusive legal control?								
6		n inform all grantees, donors, and donor advisors in writing that grant funds can be used on								
	for charitable purp	oses and not for the benefit of the donor or donor advisor, or for any other purpose conferrir	ng							
	impermissible priva									
Pa	tll Conserva	ation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, I	line 7.							
1	Purpose(s) of cons	ervation easements held by the organization (check all that apply).								
			rically important land area							
		f natural habitat Preservation of a certifi	ied historic structure							
•		of open space								
2	day of the tax year	through 2d if the organization held a qualified conservation contribution in the form of a con ا	Held at the End of the Tax Year							
-			2a							
a b		icted by conservation easements	2b							
c	•	vation easements on a certified historic structure included on line 2a	2c							
d		vation easements included on line 2c acquired after July 25, 2006, and not								
	on a historic structure listed in the National Register									
3		vation easements modified, transferred, released, extinguished, or terminated by the organiz	ation during the tax							
	year									
4	Number of states v	where property subject to conservation easement is located								
5	Does the organizat	tion have a written policy regarding the periodic monitoring, inspection, handling of								
		orcement of the conservation easements it holds?								
6	Staff and voluntee	r hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year							
7	Amount of overage		omente during the year							
7	Amount of expense	es incurred in monitoring, inspecting, handling of violations, and enforcing conservation eas	ements during the year							
8	Does each conserv	 vation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)								
Ū		(4)(B)(ii)?	Yes No							
9		be how the organization reports conservation easements in its revenue and expense stateme								
		l include, if applicable, the text of the footnote to the organization's financial statements that								
	organization's acco	ounting for conservation easements.								
Pa	t III Organiza	tions Maintaining Collections of Art, Historical Treasures, or Other Si	milar Assets.							
	Complete if	the organization answered "Yes" on Form 990, Part IV, line 8.								
1 a	•	elected, as permitted under FASB ASC 958, not to report in its revenue statement and balar								
		easures, or other similar assets held for public exhibition, education, or research in furtherand	ce of public							
		Part XIII the text of the footnote to its financial statements that describes these items.								
b		elected, as permitted under FASB ASC 958, to report in its revenue statement and balance								
		ures, or other similar assets held for public exhibition, education, or research in furtherance	of public service,							
		ng amounts relating to these items.	2							
		ded on Form 990, Part VIII, line 1 d in Form 990, Part X								
2		received or held works of art, historical treasures, or other similar assets for financial gain, p								
-	•	ints required to be reported under FASB ASC 958 relating to these items:	· _ · · · · ·							
a Revenue included on Form 990, Part VIII, line 1\$\$										
		Form 990, Part X								
		eduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2023							
33205	09-28-23									
		14								

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Sche		STERN ELEC							25575		age 2
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tre	easures, o	r Other S	Similar As	ssets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, chec	k any of the	following that	t make sigr	nificant use o	of its			
	collection items (check all that apply).			-	-	-					
а	Public exhibition		d 🗌	Loan or exc	hange progra	am					
b	Scholarly research		e 🗌								
c	Preservation for future generations			<u> </u>							
4	Provide a description of the organization's co	alloctions and ovalai	n how t	oov furthor th	o organizatio	n'e ovomn	t purposo in	Dort V	111		
	· •	-		-	-	-		IFail A			
5	During the year, did the organization solicit o								Vee		_ N
Dai	to be sold to raise funds rather than to be ma TIV Escrow and Custodial Arran								Yes		No
1 41	reported an amount on Form 990, Pa		ete ii the	organization	ranswered	res on Fo	rm 990, Par	LIV, III	e 9, or		
4							- l l l.				
18	Is the organization an agent, trustee, custodi										٦
	on Form 990, Part X?							. Ш	Yes		No
b	b If "Yes," explain the arrangement in Part XIII and complete the following table:										
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	e 21, for	escrow or cu	ustodial acco	unt liability	?	📖	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	Tt V Endowment Funds Complete if	the organization an	swered	"Yes" on For	rm 990, Part	IV, line 10.					
		(a) Current year	(b)	Prior year	(c) Two yea	rs back (d	I) Three years	back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
Ŭ											
f	Administrative expenses										
g	End of year balance Provide the estimated percentage of the curr	L	 	a column (c							
2				g, column (a	jj nelu as.						
a	Board designated or quasi-endowment		%								
D	Permanent endowment	%									
с		%									
-	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held ar	nd administer	red for the			Г	Vee	Na
	organization by:									Yes	No
	(i) Unrelated organizations?								3a(i)		
									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the		owment	funds.							
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 99	0, Part I	V, line 11a. S	See Form 990	, Part X, lin	ie 10.				
	Description of property	(a) Cost or o		(b) Cost	t or other		umulated		(d) Bool	c value	е
		basis (invest	ment)		(other)	depre	eciation				
1a	Land				5,302.						02.
	Buildings			3,88	6,799.	1,12	22 , 975	. 2	2,763	3,82	24.
	Leasehold improvements										
	Equipment			200,46	1,851.	57,91	L7,469	. 142	2,544	1,38	82.
	Other				3,431.		34,414		,099		
	Add lines 1a through 1e. (Column (d) must e		X line 1	-	-		-		,122		
		gaar on ooo, ran	7, 1110) (Form		
										,	-

332052 09-28-23

SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0525575 Page 3 Schedule D (Form 990) 2023 Part VII Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value 15,218,868 DEFERRED CHARGES (1) ACCRUED INTEREST 13,981 (2) (3) (4) (5) (6) (7) (8) (9) 15,232,849. Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value							
(1) Federal income taxes								
(2) ACCUMULATED PROVISION FOR PENSION								
(3) & BENEFITS	71,852.							
(4) CONSUMER DEPOSITS	1,189,625.							
(5) DEFERRED CREDITS	5,725,011.							
(6)								
(7)								
(8)								
(9)								
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	6,986,488.							

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

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Sche	dule D (Form 990) 2023 SOUTHWESTERN ELECTRIC	COOPERATIVE	INC.	37-	0525575	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial S	Statements With Re	evenue per Re			0
	Complete if the organization answered "Yes" on Form 990, Part IV	V, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	63,052	,962.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities					
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	63,052	<u>,962.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	63,052	,962.
Pa	t XII Reconciliation of Expenses per Audited Financial	Statements With E	xpenses per l	Retur	n	
	Complete if the organization answered "Yes" on Form 990, Part IV			1		
1	Total expenses and losses per audited financial statements			1	61,703	,873.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	61,703	<u>,873.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)		5	61,703	,873.
Pa	t XIII Supplemental Information					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE COOPERATIVE IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)
--

THE INTERNAL REVENUE CODE (THE CODE).

THE COOPERATIVE EVALUATED ITS TAX POSITIONS AND DETERMINED THAT IT HAS NO

UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2023 AND 2022.

332054 09-28-23

SCHEDULE I (Form 990) Department of the Treasury		Go	irants and Oth vernments, an ete if the organization	d Individual	s in the Ŭni on Form 990, Pa	ted States			OMB No. 1545-0047	
Internal Revenue Service			Go to www.irs	.gov/Form990 for		ation.			Inspection	
Name of the organizati		ERN ELECT	RIC COOPERA	TIVE INC.					ntification number $7 - 052557$	
Part I General In	formation on Grants a									-
criteria used to a	ation maintain records t ward the grants or assis IV the organization's pro	stance?							Yes	No
Part II Grants an	d Other Assistance to nat received more than S	Domestic Organiz	ations and Domestic	Governments. C	complete if the org	anization answered "Y	′es" on Form 990, Part	IV, line 21, for	any	
	Idress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		oose of grant ssistance	
ANDERSON HOSPITAL 6800 STATE ROUTE MARYVILLE, IL 620	162	27-4548522	F01 (G) (2)	5,500.	0.			A TABLE AT CHARITY AUC		
	er of section 501(c)(3) a		•	e line 1 table						<u>1.</u> 0.
	er of other organizations							Schedule	I (Form 990) 20	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part III

Schedule I (Form 990) 2023 SOUTHWESTERN ELECTRIC COOPERATIVE INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

 Part III can be duplicated if additional space is needed.

 (a) Type of grant or assistance
 (b) Number of recipients
 (c) Amount of cash grant
 (d) Amount of non-cash assistance
 (f) Description of noncash assistance

 ACADEMIC SCHOLARSHIPS
 10
 10,000.
 0.
 Image: Cash grant of cash grant
 Image: Cash grant of cash grant of cash grant
 Image: Cash grant of cash gra

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

SCHOLARSHIP FUNDS ARE GIVEN TO QUALIFYING RECIPIENTS SELECTED THROUGH AN

EXTENSIVE APPLICATION PROCESS CONDUCTED BY THE BOARD OF DIRECTORS

SCHOLARSHIP COMMITTEE. ONCE SELECTED, THE FUNDS ARE DISTRIBUTED TO THOSE

THAT HAVE EFFECTIVE OVERSIGHT IN THE USE OF THE ASSISTANCE GIVEN, USUALLY

THE COLLEGE OR UNIVERSITY. ANY OTHER ASSISTANCE IS PROVIDED FOR A SPECIFIC

PURPOSE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

37-0525575 Page 2

Schedule I (Form 9 Part IV Sup	₉₀₎ plemental Info	SOUTHW ormation	ESTERN	[ELE	CTRIC	C001	PERATIV	E INC	•	37-0525	575 F	Page 2
NAME OF OF	RGANIZATI	ON OR GO	OVERNM	ENT:	ANDEF	RSON	HOSPIT	AL FOU	JNDAT	ION		
(H) PURPOS	SE OF GRAI	NT OR AS	SSISTA	NCE:	THE C	COOPE	RATIVE	SPONS	SORS	A TABLE	AT	
THE ANNUAL	CHARITY	AUCTIO	N AND	A TEZ	AM AT	THE	ANNUAL	GOLF	TOUR	NAMENT.		
PART III,	COLUMN (1	B):										
EACH SCHOI	LARSHIP IS	s \$1,00	0									
332291 04-01-23										Schedu	ile I (For	m 990)
					20							

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SCI	HEDULE J	Compensation Information		OMB No. 1	1545-004	47			
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	ດງ)			
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	ZJ)			
Depar	tment of the Treasury	Attach to Form 990.		Open to Public					
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe					
Nam	e of the organizatior			identificatio		mber			
		SOUTHWESTERN ELECTRIC COOPERATIVE INC.	37-0)52557	5				
Pa	rt I Question	s Regarding Compensation							
	a				Yes	No			
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,						
		line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or c	, i i i i i i i i i i i i i i i i i i i							
	Travel for companions Payments for business use of personal residence								
	_								
		spending account Personal services (such as maid, chauffer	ur, chei)						
h	If any of the house	on line 1a are checked, did the organization follow a written policy regarding payment or							
b	•	rovision of all of the expenses described above? If "No," complete Part III to explain		1b					
2		require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
2	-	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2					
	trustees, and onice								
3	Indicate which if ar	ny, of the following the organization used to establish the compensation of the organization's							
-		ector. Check all that apply. Do not check any boxes for methods used by a related organization							
		ation of the CEO/Executive Director, but explain in Part III.							
	X Compensation committee								
	Independent compensation consultant IX Compensation survey or study								
	X Form 990 of o		ommittee						
		5							
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a re	lated organization:							
а	Receive a severanc	e payment or change-of-control payment?		4a		X			
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		X			
с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X			
	If "Yes" to any of lir	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on						
	contingent on the re								
						<u> </u>			
b		ation?		<u>5</u> b					
-		r 5b, describe in Part III.							
6	•	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation of a section of	n						
	contingent on the n								
		·····							
b		ation?		<u>6b</u>					
7		r 6b, describe in Part III.							
1	-	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-					
0		ies 5 and 6? If "Yes," describe in Part III		7					
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the price described in Degradations section $52,4058,4(s)/2)3$ if "Van " describes in Det III.							
•				8					
9		d the organization also follow the rebuttable presumption procedure described in		9					
	Regulations section				- 000				
r or l	-aperwork Reduct	on Act Notice, see the Instructions for Form 990.	Sched	dule J (Forn	1 990	12023			

LHA 332111 11-06-23

Schedule J (Form 990) 2023 SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0525575

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) BOBBY WILLIAMS, JR	(i)	278,100.	0.	2,090.	72,928.	23,396.	376,514.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARVIN AYALA	(i)	228,973.	0.	2,173.	36,503.	26,212.	293,861.	0.
COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) RUSSELL GILBERT	(i)	182,424.	0.	5,685.	51,143.	26,642.	265,894.	0.
POWER PLANT GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RICHARD MERSINGER	(i)	169,696.	0.	497.	61,778.	32,538.	264,509.	0.
MAINTENANCE FOREMAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SCOTT FITZGERALD	(i)	170,749.	0.	497.	28,247.	32,538.	232,031.	0.
FOREMAN POLYPHASE METERMAN & TESTER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) REBECCA JACOBSON	(i)	168,229.	0.	1,850.	27,917.	27,553.	225,549.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) BRADEN CLARK	(i)	170,188.	0.	120.	9,771.	32,509.	212,588.	0.
JOURNEYMAN LINEMAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JOEL LAFRANCE	(i)	170,964.	0.	929.	5,844.	34,358.	212,095.	0.
SYSTEM-WIDE TROUBLMAN FOREMAN	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 SOUTHWESTERN ELECTRIC COOPERATIVE INC.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ (Form 990) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Open to Public Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0525575

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRUDENT UTILITY PRACTICES.

FORM 990, PART VI, SECTION A, LINE 6:

ANY PERSON WHO MEETS THE QUALIFICATIONS FOR MEMBERSHIP IS REQUIRED.

AS OUTLINED IN SECTION 2 OF THE BYLAWS, HAS THE RIGHT TO MEMBERSHIP,

PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE OR TO RECEIVE DISTRIBUTION OF

INCOME OR ASSETS FROM THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

PER SECTION 2(A)(2) OF THE BYLAWS "MEMBERS SHALL BE ENTITLED TO VOTE AT ANY

MEETING OF THE COOPERATIVE AND SHALL BE ENTITLED TO BE ELECTED A DIRECTOR

OF THE COOPERATIVE SUBJECT TO COMPLIANCE WITH THE OUALIFICATIONS STATED IN SECTION 5".

FORM 990, PART VI, SECTION A, LINE 7B:

SECTION 4(C) OF THE BYLAWS COVERS VOTING ON ISSUES DULY PRESENTED TO THE MEMBERS.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WITH AUTHORITY TO ACT ON

BEHALF OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS PREPARED BY THE INDEPENDENT ACCOUNTING FIRM WITH ASSISTANCE BY

REVIEWED AND APPROVED BY THE CEO AND CFO, AND THEN PRESENTED TO THE CFO. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

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Schedule O (Form 990) 2023

Name of the organization

SOUTHWESTERN ELECTRIC COOPERATIVE INC.

THE BOARD FOR REVIEW AND APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BY THE INHERENT INTIMATE NATURE AMONG ITS MEMBERS, THE BOARD REGULARLY

MONITORS THIS POLICY THROUGH DISCUSSION AND INTERACTION WITH THE PUBLIC AND

THE MEMBERS OF THE COOPERATIVE. EACH BOARD MEMBER ALSO COMPLETES A

CONFLICT OF INTEREST FORM ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE COOPERATIVE PARTICIPATES ANNUALLY IN A NATIONAL COMPENSATION STUDY

CONDUCTED BY NRECA IN ORDER TO MONITOR AND COMPARE THE RATE OF COMPENSATION

ANNUALLY, EACH DIRECTOR COMPLETES AN EXTENSIVE PERFORMANCE FOR ITS CEO.

EVALUATION ON THE CEO FOR REVIEW AND DISCUSSION WITH THE COMPLETE BOARD.

THE BOARD THEN DETERMINES THE RATE OF COMPENSATION FOR THE CEO. THIS

PROCESS IS DOCUMENTED IN THE BOARD MINUTES.

THE CEO SETS THE STAFF SALARIES USING DATA FROM THE NATIONAL COMPENSATION STUDY CONDUCTED BY NRECA AND EVALUATION OF JOB PERFORMANCE. THIS PROCESS IS DOCUMENTED IN THE PERSONNEL FILES OBTAINABLE FROM HUMAN RESOURCES.

THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.

FORM 990, PART VI, SECTION C, LINE 19:

THE COOPERATIVE MAKES GOVERNING DOCUMENTS AND POLICIES AVAILABLE TO ITS

MEMBERS UPON REQUEST AT THE CORPORATE HEADQUARTERS. THE COOPERATIVE ALSO

PLACES BYLAWS/MEMBER GUIDES AND FINANCIALS ON ITS WEBSITE FOR INSPECTION.

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<u>FORM 990,</u>	PART	XI,	LINE	9,	CHANGES	IN	NET	ASSETS:	
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Schedule O (Form 990) 2023	Page 2
Name of the organization SOUTHWESTERN ELECTRIC COOPERATIVE INC.	Employer identification number 37-0525575
CAPITAL CREDITS RETIRED	-1,548,813.
OTHER ADJUSTMENTS	12,869.
PATRONAGE DIVIDENDS ALLOCATED	0.
TOTAL TO FORM 990, PART XI, LINE 9	-1,535,944.
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