

Southwestern Electric Cooperative, Inc.
Minutes of the Regular Meeting
November 20, 2025
Greenville, IL

The regular meeting of the Board of Directors of Southwestern Electric Cooperative, Inc. was held on Thursday, November 20, 2025, at 6:00 p.m. at the office of Southwestern Electric Cooperative headquarters in Greenville, IL pursuant to notice given. President Jerry Gaffner called the meeting to order and led in the Pledge of Allegiance to the flag.

The following directors were present constituting a quorum:

Jerry Gaffner
Sandy Grapperhaus
Annette Hartlieb
Bill Jennings
Brad Lurkins
Amy Marcoot
Ann Schwarm
Jared Stine
Marvin Warner

Staff members present were Chief Executive Officer Bobby Williams, Chief Operating Officer Vic Buehler, Chief Financial Officer Nathan Taylor, and Executive Assistant Brooke Scott.

Approval of Minutes:

Minutes of the regular board meeting held on October 23, 2025, were considered. On a motion made by Warner, seconded by Hartlieb and carried, the minutes were approved as presented.

Committee Report:

The Executive Committee met on November 17 to review several items related to the Annual Meeting. The committee presented their recommendations on voting procedures, venue selection, incentives, meeting dates, bylaw considerations, campaign rules, and the long-term vision for the 2026,

2027, and future meetings. Following discussion, the board agreed that the 2026 Annual Meeting will remain unchanged.

The following revisions were made to the 2025–2026 committee assignments:

Executive Committee:

Board: Gaffner (Chair), Stine, Grapperhaus, Hartlieb
Staff: Williams

Policy & Bylaws Committee:

Board: Warner (Chair), Hartlieb, Jennings, Schwarm
Staff: Williams, Knebel

Scholarship Committee:

Board: Stine (Chair), Gaffner, Grapperhaus, Lurkins, Marcoot
Staff: Gillan, Grimm, Scott, Taylor, and TBD

Emerging Technology Committee:

Board: Schwarm (Chair), Grapperhaus, Stine, Gaffner
Staff: Williams, Lowe

Member Engagement Committee:

Board: Jennings (Chair), Lurkins, Hartlieb, Warner, Marcoot
Staff: Gillan, Richardson, Williams

The Cyber Security Committee was removed.

The purpose of the committees was discussed.

Executive Session:

At 6:02 p.m., Schwarm made a motion to enter into executive session to discuss legal matters.

Grapperhaus seconded; motion carried. At 6:11 p.m., Warner made a motion to leave executive session.

Marcoot seconded; motion carried.

Staff Reports & Presentations

Report of Operations and Construction:

CFO Nathan Taylor's report included:

- Financial Summary as of October 31, 2025
 - Revenue
 - Total Operation and Maintenance Expense
 - Total Cost of Electric Services
 - Net Operating Margins
 - Non-Operating Margins
 - DSCR
- YTD cashflow summary
- Capital Summary

- Financial metrics
- Revenue by rate class
- Cost of Power
- Number of employees by department
- Write-offs through October
- Key assumptions for 2026 proposed budget

October's list of membership applications and November's list of terminations were sent to the board prior to the meeting. A motion was made by Hartlieb, seconded by Marcoot, and carried to accept 68 applications for membership for October 2025, in accordance with Section 2 of the bylaws, and to formally acknowledge the termination of 12 memberships for November 2025, effective as of the date on which the cooperative ceased furnishing services, and the release of capital credits to members and members' estates totaling to \$19,140.

Grappenhause made a motion to approve the Operating Report and Work Order Summary in the amount of \$511,267.90 for October 2025. Warner seconded; motion carried.

CEO's Report:

CEO Bobby Williams's report included:

- Report on the Clean and Reliable Grid Affordability Act (CRGA)
- Capacity bids
- Update on potential loads
- Proposed residential rate structure
- Remote work

Schwarm made a motion to adopt the proposed rate, with the effective date to be determined; Jennings seconded, and the motion carried.

COO's Report:

COO Vic Buehler's report included:

- Apprenticeship committee
- Process efficiency and CIA fee evaluation
- AMI project
- Theft
- Work plan job update

- Easement matters

AIEC Board Meeting Report:

Schwarm attended the AIEC Board Meeting in November. She gave a verbal report to the board. The topics of discussion included finances, RECC Data Center, CFC director, and FEMA. Schwarm has been appointed chairman of the AIEC scholarship committee.

Director Training Report:

Warner attended NRECA's BLC 947: Providing Feedback to Your CEO course through AIEC and provided both a verbal and written report. This was the final course required for him to earn the NRECA Board Leadership Certificate (BLC). The board congratulated him on this accomplishment.

Unfinished Business:

No unfinished business was discussed.

New Business:

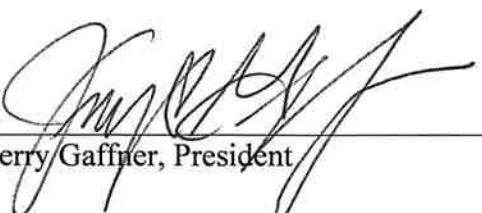
A motion was made by Marcoot, seconded by Jennings, and carried to approve the 2026 Touchstone Energy Membership dues.

A motion was made by Hartlieb, seconded by Schwarm, and carried to appoint Jennings as proxy for CoBank's Special Meeting.

Adjournment:

With no further business to come before the board, the meeting adjourned at 9:19 p.m.

Attest:



Jerry Gaffner, President



Annette Hartlieb, Secretary