

Southwestern Electric Cooperative, Inc.
Minutes of the Regular Meeting
July 24, 2025
Greenville, IL

The regular meeting of the Board of Directors of Southwestern Electric Cooperative, Inc. was held on Thursday, July 24, 2025, at 6:30 p.m. at the office of Southwestern Electric Cooperative headquarters in Greenville, IL pursuant to notice given. President Jerry Gaffner called the meeting to order and led in the Pledge of Allegiance to the flag.

The following directors were present constituting a quorum:

Jerry Gaffner
Sandy Grapperhaus
Annette Hartlieb
Bill Jennings
Brad Lurkins
Ann Schwarm
Marvin Warner
Ted Willman

Staff members present were Chief Executive Officer Bobby Williams, Chief Operating Officer Vic Buehler, Chief Financial Officer Nathan Taylor, Vice President of Operations Steve Cannon, and Executive Assistant Brooke Scott.

Vice President Jared Stine, absent during roll call, joined the meeting via conference call at 6:39 p.m.

Introduction of New VP of Operations:

Buehler introduced Cannon to the board. His first day was June 2. He gave a brief overview of his professional and personal life. The board welcomed him to SWECI. Cannon left the meeting at 6:37 p.m.

Executive Session:

At 6:38 p.m., Jennings made a motion to enter into executive session to discuss strategic plan, personnel, member, and legal matters. Warner seconded; motion carried. Stine joined the meeting via conference call at 6:39 p.m. and left the meeting at 7:22 p.m. At 8:09 p.m., Hartlieb made a motion to leave executive session. Jennings seconded; motion carried.

AIEC Board Meeting Report:

There was no AIEC board meeting for July. Schwarm gave an update on AIEC's Annual Meeting preparations and financial report.

Director Training Report:

Schwarm gave verbal and written reports for the CFC Forum. Some of the topics discussed were safety, generation, investing, geopolitical risks, cyber security, and leadership. Schwarm noted there was a good mix of staff and directors present.

At 8:20 pm, Schwarm's presence changed from in-person to conference call. The meeting recessed at 8:20 p.m. and reconvened at 8:33 p.m.

Approval of Minutes:

Minutes of the regular board meeting held on June 26, 2025, were considered. On a motion made by Grapperhaus, seconded by Willman and carried, the minutes were approved as presented.

Staff Reports & Presentations

Report of Operations and Construction:

CFO Nathan Taylor's report included:

- Financial Summary as of June 30, 2025
 - Revenue
 - Total Operation and Maintenance Expense
 - Total Cost of Electric Services
 - Net Operating Margins
 - Non-Operating Margins
 - DSCR
- YTD cashflow summary

- Capital Summary
- Long-term Debt
- Financial metrics
- Revenue by rate class
- Cost of Power
- Number of employees by department
- Write-offs through June
- Community events

June's list of membership applications and July's list of terminations were sent to the board prior to the meeting. A motion was made by Hartlieb, seconded by Jennings, and carried to accept 72 applications for membership for June 2025, in accordance with Section 2 of the bylaws, and to formally acknowledge the termination of 9 memberships for July 2025, effective as of the date on which the cooperative ceased furnishing services, and the release of capital credits to members and members' estates totaling to \$30,882.

Warner made a motion to approve the Operating Report and Work Order Summary in the amount of \$535,914.63 for June 2025. Grapperhaus seconded; motion carried.

Credentials and Elections Committee Appointment:

A motion was made by Jennings, seconded by Warner and carried to approve the following active Southwestern Electric members to serve on the 2025 Credentials and Election Committee:

District I

Ted Flath
Kenneth Grotefendt
John Sedlacek

District II

Ron Jarrett
Steven Laesch
Matt Goodson

District III

Kyra Willenborg
Brad Stein
Patty Donaldson

CEO's Report:

CEO Bobby Williams's report included:

- Awards received in the 2025 Cooperative Communicators Association contest
- Potential loads
- Safety Day

COO's Report:

COO Vic Buehler's report included:

- St. Elmo fiber connection
- AMI project update
- Outage data
 - SAFIF, SAIDI, and CAIDI

Committee Reports:

Policy & Bylaws Committee:

The Policy & Bylaws Committee met on July 16, to discuss several policies. The committee gave a report to the board.

A motion was made by Warner, seconded by Grapperhaus, and carried to revise the *Disconnection for Nonpayment During Extreme Weather Policy, Paid Time Off for Non Union Employees Policy, Benefits for Non Union Employees Policy, Capital Credit Policy, and Energy Resources Conservation Loan Policy* as presented.

Unfinished Business:

No unfinished business was discussed.

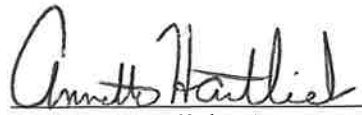
New Business:

CFC has released the KRTA results for our industry. Taylor will present a comparison slide at an upcoming meeting to show how we measure against industry benchmarks.

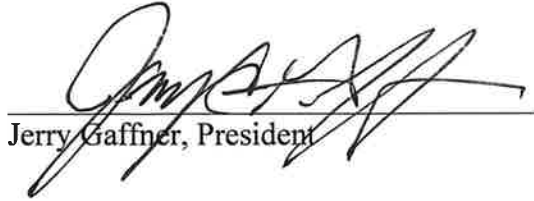
Jennings had a member contact him regarding a solar farm. Several topics were discussed including area, load, and details from the zoning meeting.

Adjournment:

With no further business to come before the board, the meeting adjourned at 9:54 p.m.


Annette Hartlieb, Secretary

Attest:


Jerry Gaffner, President

